

EXPERIENCE**University of California, San Francisco**

San Francisco, CA

Research Analyst, Division of Global Health, Infectious Disease, and HIV (May 2021 - Present)

- **SEARCH-Sapphire**, part of the East Africa Program housed within the Bixby Center for Global Reproductive Health, serves as the social sciences core for a broad range of multi-year and multi-country large biomedical trials in the area of HIV/AIDS primarily in Kenya and Uganda, collaborating with researchers across UCSF, the Kenya Medical Research Institute (KEMRI), and the Infectious Diseases Research Collaboration (IDRC) in Uganda.
 - **Primary study:** “A Multisectoral Strategy to Address Persistent Drivers of the HIV Epidemic in East Africa” aims to accelerate the path to HIV elimination in east African settings with innovative combination strategies for HIV prevention and treatment that are effective, efficient, scalable, to reduce preventable infections and death.
 - **Secondary study:** “Strategic Antiretroviral Therapy and HIV Testing for Youth in Rural Africa” tests a multi-component strategy to improve knowledge of HIV status, HIV care, & virologic suppression among adolescents and young adults in Kenya and Uganda.
- **Analysis & Writing:** Analyze qualitative data and develop scientific manuscripts for both internal implementation science recommendations and external scholarship in collaboration with lead investigator, team members at UCSF & partner institutions in Kenya and Uganda, using rapid data reduction techniques.
- **Mentoring:** Assist with project management and team coordination: producing GANTT charts, research materials, SOPs, ICFs; monitoring progress of data collection, supporting research team members in data analysis and write up.

Sr Clinical Research Coordinator, Division of Infectious Disease (Nov 2018 - June 2021)

- **The ANCHOR study** (Anal Cancer HSIL Outcomes Research) is an NIH funded study of over 5000 participants at 21 sites across 16 US cities, to determine the best way to reduce anal cancer rates among people living with HIV.
- **Facilitation:** Pivoted monthly conference calls for two committees (Recruitment Committee, Community Advisory Board) to increase interaction between local clinical research coordinators, facilitate collegiality, and mentor local sites; Reinvigorated vendor relationships to implement texting service for retention; streamlined purchasing of ANCHOR branded retention gifts for participants.
- **Data & Metrics:** Continually surveyed site needs relating to key populations, recruitment networks, and consenting challenges to develop organizational strategic plans (targets, workforce development, conference objectives); Maintained metrics to analyse success of social media campaigns from click through rate (CTR) up to study enrollment; Analyzed reliability & comparability of that data and presented data & strategy to PI and Coordinating Committees.
- **Public Speaking & Interviewing:** Presented updates at national study conferences; led workshops on peer community recruitment at four local sites; conducted qualitative interviews for substudy on sexual and gender minority recruitment and participation in the study. In team of three, coded and analysed interviews using Dedoose. Identified and recruited transwoman co-presenter to support diverse perspectives in developing and implementing community workshops.
- **Messaging:** Assess the health literacy of study population, developed materials and messaging accordingly, ensuring diversity of individuals and populations were addressed; Presented workshop on the visual display of *qualitative* data.

Project Policy Analyst, California DPH, Building Healthy Online Communities Project (Aug 2017 - Feb 2018)

- **BHOC** (Building Healthy Online Communities Project) is a partnership between dating app owners & public health leaders in STD Prevention & Control.
- **Public Health Messaging:** Coordinated meeting of 16 communication & public health professionals from around US to discuss ways to align social messaging regarding PrEP, PEP, & STD prevention; Advocated for use of evidence in decision making around what messaging to use in which communities (e.g. gain vs loss frames in messaging)
- **Strategy planning & execution:** Planned Twitter strategy to build brand and convey information to professionals & the public; focused website copy & social media profiles with user centred-design, embedded video options within site.
- **Financial management:** Processed invoices & solved budget issues.
- **Policy training:** Participated in the National Coalition of STD Directors Policy Academy training (*March - July 2018*) to develop skills in action planning, coalition building, communication & visual messaging culminating in lobby visits on the Hill. Project: expand HPV vaccine access to all PrEP users in SF.

Senior Survey Worker/ RA, Division of Global Health, HIV, & Infectious Disease (Jul 2015 – Dec 2016)

- **Connect 4 Care** (C4C), a single-site, randomized year long study with healthcare providers examining efficacy of different text messaging styles to engage in care 230 viremic (HIV+ w detectable viral load) patients from a vulnerable, housing insecure, polysubstance-using participant demographic.
- **Qualitative research & analysis:** Led qualitative paper development based on coding & analysis of 27 transcribed, semi-structured interviews of purposively selected participants (to data saturation). Proposed publication arc & wrote four articles about impact of texts; barriers to care; medication adherence; patient beliefs about ARV medication efficacy. Developed codebook with PI; analysis used grounded theory to identify barriers to adherence.

HIV and STI Test Counselor (Volunteer; November 2014 – August 2017)

- **AHP** supports the mental health and wellbeing of the LGBTQ and HIV affected communities of SF through services.
- **Counseling:** Performed client-centred and harm-reduction HIV test counseling, rapid antibody & p24 antigen tests.
- **Identified policy & research gap:** Conceived & deployed a two-month research survey to 130 clients assessing beliefs about the term ‘undetectable’; confusion about undetectable viral load & its maintenance pertains to reducing HIV transmission & community viral load. Identified health myths & target neighborhoods via zip codes for outreach; shared with public health officials in SF via email and SocArXiv.

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Additional Experience and Volunteer Positions:

Immigration Law Clerk

San Francisco, CA

AIDS Legal Referral Panel (December 2016 – August 2017)

- **ALRP** provides a range of civil legal services at reduced or no cost to people living with HIV / AIDS in the SF Bay Area.
- Managed workload of 6+ clients per week, from often LGBT, low-income, or substance using demographic, to further asylum, legal residence, citizenship, Ryan White, HOPWA, ADA, & employment re-authorization cases.
- **Identified policy gap:** Lack of coordination between agencies affected health of undocumented & asylum seeking immigrant communities. Needs identification led to 'Getting to Zero with Deportation Defence' project to connect attorneys, case managers, & clients (undocumented or asylee); Solicited input from individuals and organizations to develop programme; Laid out strategy to identify and develop partnerships; created position paper and timelines for roll-out within the budget priorities of SF's mayor & Department of Public Health.
- **Interviewing:** Intakes assessed persecution, human rights violations, & credible fear in Spanish and English for clients from Venezuela, Honduras, Mexico, Brasil, the Philippines, China, and elsewhere; Communicated with linguistic and cultural proficiency around clients' personally sensitive experiences both orally and in writing.

Global Health Research and Policy Consultant

Client: *Lebanese Medical Assn for Sexual Health, LebMASH (October 2014 – July 2016)*

Beirut, Lebanon

- **LebMASH** is an NGO advancing sexual & reproductive health in Lebanon, especially for LGBT people
- **Project Development:** To establish baseline data, designed a longitudinal project to measure shift in provider attitudes towards LGBT people over time, while creating a database of current LGBT-friendly healthcare practitioners. Developed materials for recruitment strategy, surveys, semi-structured interviews.
- **Grantwriting:** Developed a successful grant proposal and components.

Client: *MPact Global (formerly MSMGF) (February – April 2015)*

Oakland, CA

- Pivoted project from memorial to policy report serving as basis for *Services Under Siege*. Argued for incorporating violence mitigation programmes & trauma services for survivors of homophobic violence into existing HIV funding.
- **Data analysis:** Identified types & range of violence from organisation emails, news articles, NGO reports on homophobic violence globally; examined role of law to change threshold at which violence occurs.

Clinician / Practitioner of Acupuncture, Visceral Osteopathy, and Chinese Herbal Medicine

Private Practice (2010 – 2012)

Oxford, UK

- Opened market; treated 30+ cases averaging 6 patients/ 12 hrs weekly (on top of academic work), 63% repeat clientele, 76% referral rate by regulars; doubled caseload by responding to client needs, feedback

New England School of Acupuncture Student Clinic (May 2009 – May 2010)

Newton, MA

- One of two students selected (out of 60) to lead successful three week pilot HIV acupuncture treatment program at Clinica de Familia Mir, Dominican Republic (Aug and Nov 2009), a comprehensive family AIDS clinic with primary demographic of sex workers, migrant workers, non-state peoples.
- Rotation entailed HIV education & testing at sugarcane plantations (*batayes*), collecting demographic statistics in Spanish, French, Haitian Creole; in clinic, referrals to specialists as needed (fibroids, pre-diabetes, STIs).

EDUCATION

University of Oxford

Oxford, UK

M.Phil, Medical Anthropology. 2010 – 2012.

Marks: 63 (~3.7 GPA)

- **Papers:** Social determinants of health in low income & migrant populations; Thesis engaged epidemiology and ethnography on mortality & extreme longevity in Italy & US Italian diaspora
- **Experience:** Fieldwork, survey design, interviewing, data analysis; policy paper writing; global health economics.
- **Co-convenor & presenter:** Anthro Research Group on Eastern Medicines & Religions (Argo-EMR) (PhD student role)
- **Time management:** Balanced academia with private clinical practice, bartending, porter, senior resident roles.

New England School of Acupuncture (NESA)

Newton, MA

Master of Acupuncture and Oriental Medicine (MAOM). 2006 – 2010.

GPA: 3.7 (of 4.0)

Dual Track of study in Chinese and Japanese Acupuncture, Chinese Herbal Medicine

- **Pilot project** in Dominican Republic focusing on integrating acupuncture and HIV care (2009);
- **Preliminary fieldwork** in UlaanBaatar and Altai Aimag, Mongolia on Post-Soviet Medical Systems (2008);
- **Supply chain internship** with local agribusiness / medicinal herb farmers to TCM pharmacies (2007).

State University of New York, Albany

Albany, NY

BA Medieval & Renaissance Studies; Classical Greek & Roman Civilization. 1994 – 1997. GPA for Major: 3.7

- Lobbyist for student political and economic issues (TAP, workfare) at state and federal levels via US Student Association (Corporate Secretary); LGBT Ass'n (Co-chair); Experience in conference organising, logistics, caucus moderation, parliamentary procedure, coalition building, Midwest Academy GROW Grassroots Training Weekend.
- Alpha Phi Omega service fraternity.

Languages: Spanish, French, Latin

Working Knowledge: German, Mandarin, Arabic, Kazakh

Software: Dedoose, SPSS, Qualtrics

Office: MS Word, Excel, Powerpoint, Outlook; Google Drive, Gmail; Adobe Illustrator

Activities: Ballet (Advanced level)

GRE Scores: 730 Verbal, 670 Quantitative, 6.0 Analytic Writing

Professional Associations: National Coalition of STD Directors Policy Academy; Canadian Society for International Health; BAPHR; BALIF